



APPLICATIONS ARE INVITED FROM SUITABLY QUALIFIED PEOPLE FOR THE FOLLOWING MOTHEO TVET COLLEGE, PERMANENT POSITIONS: LECTURERS

INSTRUCTIONS TO APPLICANTS:

The application must only include a completed and signed new Z83 form, obtainable from any Public Service Department or on the College website at www.motiveotvet.edu.za. and a detailed Curriculum Vitae. Certified copies of certificates, identity documents and all other relevant documents like a drivers' license will only be requested from shortlisted candidates on or before the interview date. A complete set of applications must be submitted separately for every post that you wish to apply for with a clear post description and Reference number. **Persons with disabilities are encouraged to apply.** The College has the right to withdraw and/or amend adverts for post(s) and retains the right not to fill the post(s) as determined by the delegated authority. It is the responsibility of applicants to ensure that their applications reach the College on or before the closing date. **Applications received after the closing date will under no circumstance be considered.**

PLEASE FORWARD APPLICATIONS TO: THE PRINCIPAL MOTHEO TVET COLLEGE

PRIVATE BAG X20509

BLOEMFONTEIN

9300

Or alternatively hand deliver them at Motheo TVET College, Central Office: Corner St George and Aliwal Street

For the attention of Ms N Nameka

Closing date for applications is 5 February 2026 (No late applications will be accepted)

APPLICANTS ARE RESPECTFULLY INFORMED THAT IF NO NOTIFICATION OF APPOINTMENT IS RECEIVED WITHIN 4 MONTHS OF THE CLOSING DATE THEY MUST ACCEPT THAT THEIR APPLICATIONS WERE UNSUCCESSFUL.



higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



MOTHEO TVET COLLEGE

POST	:	LECTURER: MATHEMATICS LITERACY
REFERENCE	:	MOT/MATHS-LIT/BFN/2026
POST LEVEL	:	1
CENTRE	:	BLOEMFONTEIN CAMPUS
SALARY	:	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Mathematics plus three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mrs M Tebele
TEL: 051 014 7601



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MOTHEO TVET COLLEGE

POST	:	LECTURER: ECONOMICS
REFERENCE	:	MOT/ECON/BFN/2026
POST LEVEL	:	1
CENTRE	:	BLOEMFONTEIN CAMPUS
SALARY	:	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Business Management and Economics plus three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
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MOTHEO TVET COLLEGE

POST	:	LECTURER: APPLIED ACCOUNTING AND COMPUTERISED FINANCIAL SYSTEM
REFERENCE	:	MOT/APP-AC/COM-FIN/BFN/2026
POST LEVEL	:	1
CENTRE	:	BLOEMFONTEIN CAMPUS
SALARY	:	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Accounting or Financial Management three-year teaching qualification
- Computer qualification
- SACE Certificate

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

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MOTHEO TVET COLLEGE

POST	:	LECTURER: GRAPHIC DESIGN
REFERENCE	:	MOT/GRAPH-DES/BFN/2026
POST LEVEL	:	1
CENTRE	:	BLOEMFONTEIN CAMPUS
SALARY	:	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Graphic design specializing in art and photography plus three-year teaching qualification
- Computer qualification
- SACE Certificate

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
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MOTHEO TVET COLLEGE

POST	:	LECTURER: FOOD & BEVERAGE & CATERING THEORY & PRACTICAL
REFERENCE	:	MOT/FOOD & BEV/BFN/2026
POST LEVEL	:	1
CENTRE	:	BLOEMFONTEIN CAMPUS
SALARY	:	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Hospitality Management plus three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
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MOTHEO TVET COLLEGE

POST	:	LECTURER: HUMAN RESOURCE MANAGEMENT
REFERENCE	:	MOT/HRM/ZAS/2026
POST LEVEL	:	1
CENTRE	:	ZASTRON CAMPUS
SALARY	:	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Human Resource Management plus three-year teaching qualification
- Three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mrs MJ Leeuw
TEL: 051 014 7827



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MOTHEO TVET COLLEGE

POST	:	LECTURER: MARKETING MANAGEMENT
REFERENCE	:	MOT/MARK- MAN/ZAS/2026
POST LEVEL	:	1
CENTRE	:	ZASTRON CAMPUS
SALARY	:	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Marketing Management plus three-year teaching qualification
- Three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mrs MJ Leeuw
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MOTHEO TVET COLLEGE

POST : **LECTURER: ELECTRICAL ENGINEERING**
REFERENCE : **MOT/ ELECT_ENG/KOFF/2026**
POST LEVEL : **1**
CENTRE : **KOFFIEFONTEIN**
SALARY : **REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a**

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Electrical Engineering
- Three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mrs B Mahlae
TEL: 051 014 7839



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MOTHEO TVET COLLEGE

POST	LECTURER: COMPUTER PRACTICE
REFERENCE	MOT/COMP-PRAC/BOTS/2026
POST LEVEL	1
CENTRE	BOTSHABELO CAMPUS
SALARY	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Bachelor of Education (Tech) Computer Science
- Three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mrs M Lebona
TEL: 051 014 7940



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MOTHEO TVET COLLEGE

POST	:	LECTURER: CIVIL ENGINEERING X2 Posts
REFERENCE	:	MOT/CIV-ENG/HSV/2026
POST LEVEL	:	1
CENTRE	:	HILLSIDE VIEW CAMPUS
SALARY	:	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Civil Engineering
- Three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mr TA Monoko
TEL: 051 014 7823

POST : **LECTURER: MECHANICAL ENGINEERING**



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MOTHEO TVET COLLEGE

REFERENCE	:	MOT/ MECH-ENG/HSV/2026
POST LEVEL	:	1
CENTRE	:	HILLSIDE VIEV CAMPUS
SALARY	:	REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Mechanical Engineering
- Three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mr TA Monoko
TEL: 051 014 7823

POST	:	LECTURER: ELECTRONIC CONTROL AND DIGITAL ELECTRONICS
REFERENCE	:	MOT/ MECH-ENG/HSV/2026



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MOTHEO TVET COLLEGE

POST LEVEL : 1
CENTRE : HILLSIDE VIEV CAMPUS
SALARY : REQV 13- R 270,498.00 p.a - REQV 14-R 351,972.00 p.a

MINIMUM REQUIREMENT:

- Matric plus appropriate N Diploma/ B Degree in Electronic/ Electrical Engineering
- Three-year teaching qualification
- SACE Certificate
- Computer literacy

RECOMMENDATIONS:

- Must be able to work under pressure.
- Excellent communication skills.
- Must be able to work independently
- Willingness to travel to attend meetings and training.
- Computer Literacy.

CORE DUTIES:

- Assist with the registrations of students and students' induction procedures.
- Planning of classroom work.
- Prepare and deliver lectures to students as per work plan.
- Manage own class attendance records, assessments, tests and year marks and all related duties.
- Maintain discipline among students.
- Prepare and manage POAs and POEs.
- Report on monthly basis to the Senior Lecturer on the prescribed format.
- Liaise with students and parents.

ENQUIRY: Mr TA Monoko
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